*Use this template to write your own painter job description. Modify the role summary, responsibilities, qualifications, hours, compensation, and company overview based on your business needs.*

**Painter, Full Time**

[BUSINESS NAME] is hiring an experienced, detail-oriented painter to join our team. Reporting to our team lead, the successful applicant will be responsible for painting a variety of surfaces and providing light repairs for our residential clients.

**Job responsibilities:**

* Inspect surfaces and determine appropriate primers, paints, finishes, and tools for application
* Monitor material inventory and cost-effectively buy painting materials (e.g., paint, brushes, drop cloths)
* Cover furniture, fixtures, and exposed surfaces for protection before starting projects
* Prepare walls, cabinets, siding, fences, and other surfaces for painting projects (e.g., scraping, sandpapering, paint removal)
* Repair cracks, dents, holes, and other minor surface damage with putty or plaster before painting
* Mix paint colors to achieve the correct color and texture
* Paint surfaces and apply varnish, sealant, and stain as needed
* Follow workplace health and safety rules
* Load and unload tools and equipment from work vehicles
* Maintain a clean, tidy work area on job sites
* Prepare cost estimates and project budgets
* Work well with customers, contractors, and other trades
* Coordinate service with customers and handle complaints professionally
* Accurately log billable hours using a [time tracking app](https://getjobber.com/features/time-and-job-tracking-software/)
* Manage job details, review daily tasks, and follow up with customers using our [painting contractor app](https://getjobber.com/industries/painting-contractor-software/)

**Qualifications and skills:**

* High school diploma or GED
* 2+ years of experience as a residential or commercial painter
* Valid driver’s license, clean driving record, and reliable transportation
* Knowledge of residential and commercial painting techniques
* Comfortable using different painting tools on various surfaces (e.g., spray equipment)
* Familiar with color theory principles
* Able to perform basic mathematical calculations and convert measurements
* Able to sit, stand, kneel, lift, and climb ladders
* Strong planning, organizational, multi-tasking, and problem-solving skills
* Great attention to detail, positive attitude, and strong work ethic
* Can work independently and as part of a team environment
* Can communicate well (multiple languages are a plus)
* Able to follow written and verbal instructions
* Friendly with good interpersonal skills
* Experience using [scheduling apps](https://getjobber.com/features/scheduling/) or [routing apps](https://getjobber.com/features/route-optimization/) preferred (training can be provided)

**Working hours:**

* Full-time, year-round
* Mon–Fri, 9:00am–5:00pm
* Overtime available but not required

**Compensation:**

* $17–20/hour (based on experience)
* Signing bonus and year-round bonus opportunities
* Health insurance, including dental and vision
* Paid holidays, time off, and parental leave
* 401(k) matching and life insurance

This position will require a background check upon hire.

**About [BUSINESS NAME]**

*Write 6–8 sentences introducing your business and saying why it’s great to work for.*

*Include instructions for applying (e.g., email address, job board form).*